



SEEKING
GRADUATES



GET TO **KNOW US**

Since 1984, our size, stability & track record has enabled us to grow into the largest premium custom software development, consulting, integration & maintenance house in South Africa.

BBD's combined intelligence consists of over 600 highly skilled, motivated & experienced IT professionals who are able to teach you important job requirements such as leadership, time & conflict management, in depth technical skills & business etiquette.

Free snacks are available to all the staff every day, this includes soft drinks, crisps, sweets, fruit, healthy snacks and much more.

The BBD family work & play hard in a relaxing & fun environment.

Subject to selection process.

For more information, please visit www.bbd.co.za

BBD's **Bursary Programme** is aimed at providing support for talented IT students in selected fields of Information Technology (IT) who are considering a career in software development. BBD contributes to certain costs associated with university studies such as tuition fees, prescribed books, residence accommodation & meals, along with a monthly allowance for incidentals.

BBD offers positions in the **Graduate Programme** & candidates will be employed full time by BBD. This programme is designed to provide accelerated training to graduates in order to be integrated into the business. Successful candidates will be exposed to project work & mentorship, ensuring a great start to their IT careers.

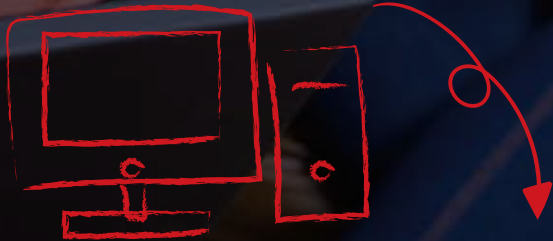
BBD offers positions in the **Learnership Programme** which is run on an on-going basis with 2 intakes in February & August of each year. This programme is a work based learning programme that runs over a 12 month period. It combines a structured learning component with practical work experience that is acquired while being employed with us. Candidates will be formally assessed in a classroom & in the workplace. You will be paid a monthly stipend & upon completion of this programme, you will have a nationally recognised IT qualification.

ABOUT YOU

- A South African citizen studying or qualified at a South African university
- Passionate about creating & building software
- Studying or qualified in Computer Science, Software & Computer Engineering, Informatics or any related IT fields.
- Skilled in terms of written & verbal communication

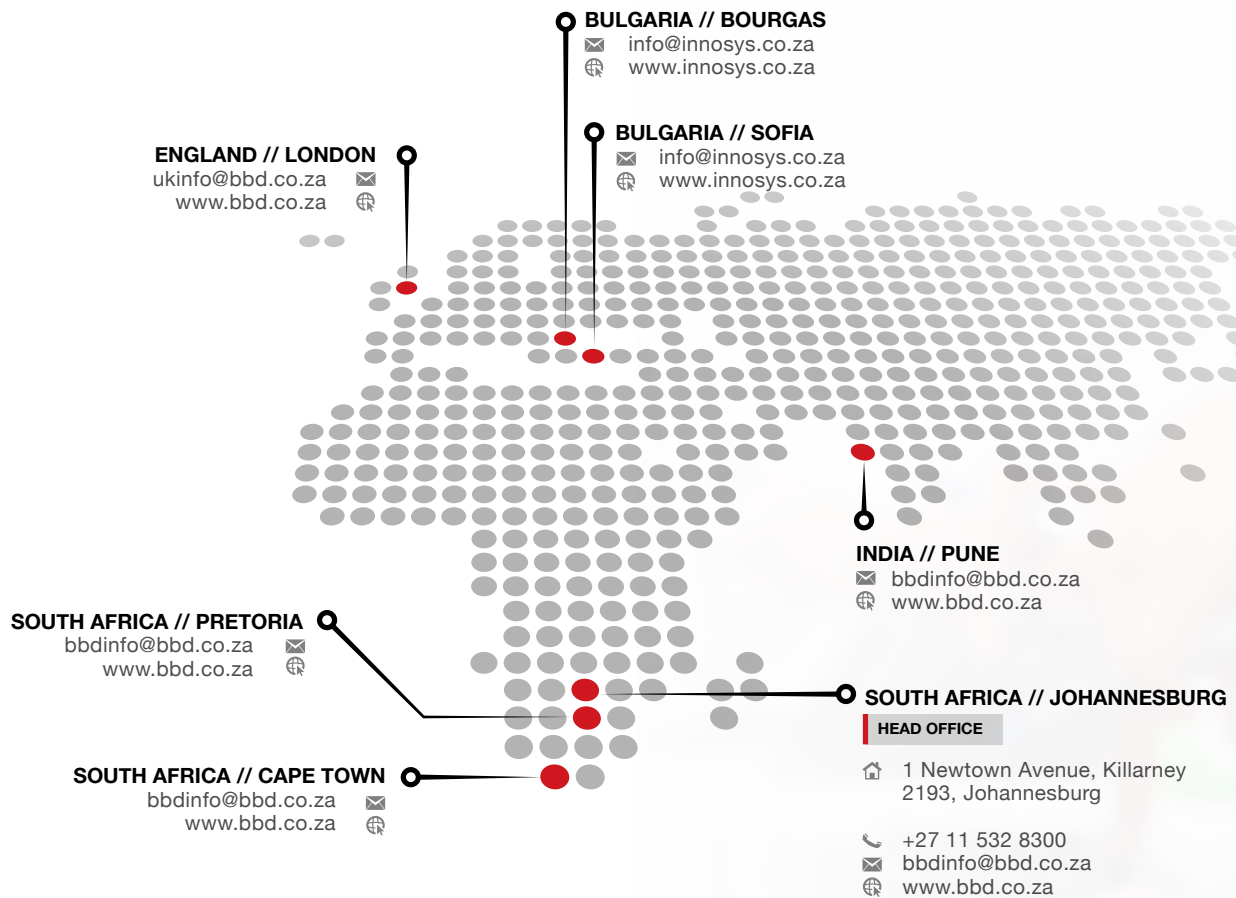
THINGS WE'LL NEED

- Certified ID Document
- CV
- Most recent academic results



MACHINES SHOULD WORK
PEOPLE SHOULD THINK

OUR GLOBAL FOOTPRINT



OUR GROUP OF COMPANIES



BBD is South Africa's premium provider of customised software development, system support and maintenance, with the longest track record and largest skills base. BBD's ability to deliver sustainable solutions sets it apart from its counterparts.

🌐 www.bbd.co.za ✉ bbdinfo@bbd.co.za



BBD Pune compliments BBD SA's core business by attracting some of the most talented individuals that one of India's top University cities has to offer. As Pune is a growing IT Hub BBD Pune is also able to access specialist skills that are scarce in South Africa.

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InnoSys develops custom software systems for insurance industries in South Africa, Britain and Europe. It specialises in the development, implementation and support of systems across a range of various insurance domains.

🌐 www.innosys.co.za ✉ info@innosys.co.za



MVT Technologies is a cooperation between BBD and Hloni Nthako, an entrepreneur passionate about enabling technologies and focuses on providing bespoke software solutions in identity management and verification in both the public and private sector.

🌐 www.mvttech.co.za ✉ info@mvttech.co.za